

## **FASEB Science Research Conferences Code of Conduct**

We expect all conference attendees and guests to help us ensure a safe and positive conference experience for everyone. FASEB always expects professional conduct while at SRC sponsored events. Please read this Code of Conduct carefully.

### **Unacceptable Behaviors Include (but are not limited to):**

- Intimidating, harassing, abusive, discriminatory, derogatory or demeaning speech or actions by any participant and at all related events
- Harmful or prejudicial verbal or written comments or visual images related to gender, sexual orientation, race, religion, disability, or other personal characteristics
- Inappropriate use of nudity and/or sexual images in public spaces (including presentation slides)
- Deliberate intimidation, stalking, or following
- Harassing photography
- Photographing slides of oral presentations and posters without permission
- Recording of scientific and other sessions without permission
- Violating the rules and regulations of the conference hotel
- Sustained disruption of scientific sessions or other events
- Unwelcome and uninvited attention or contact
- Physical assault (including unwelcome touch or groping)
- Real or implied threat of physical harm
- Real or implied threat of professional or financial damage or harm

Retaliation for reporting unacceptable behavior is a violation of the Code of Conduct. Vigilantism is itself also a violation, and this includes any communications (including social media) that could be perceived as shaming or threatening. Once a report has been made to the venue staff/security or FASEB conference personnel, all participants must give the process time to work.

The meeting organizers and the conference staff members reserve the right to enforce this Code of Conduct in any manner deemed appropriate. Anyone violating the code of conduct may be: (a) warned to cease the behavior and that any further reports will result in more serious sanctions (b) expelled from the meeting (without refund), and/or (c) prohibited from attending future SRC conferences indefinitely or for a period of time d) held accountable through notification of the individual's employer of the action taken regarding this violation. Establishing this Code of Conduct is intended to prevent incidents of harassment, discrimination, and violence, and to maintain the high quality of scientific discourse that our attendees have come to expect from FASEB SRC conferences. FASEB shall not be responsible for any defamatory, offensive, or illegal conduct of any SRC conference attendees, and shall not be held liable for personal injury, property damage, theft or damage of any kind suffered by the participants at or in connection with the FASEB SRC conference. By registering for and attending a FASEB SRC, each attendee acknowledges that they have read this



Disclaimer, and expressly releases FASEB and its board members, directors, officers, employees, or agents from any and all liability in connection with such Conference.

**What to Do If You Witness or Experience Conduct That Violates the Code:**

If you feel threatened or witness someone being threatened, please contact venue staff/security or call 911 immediately. SRC staff is available to assist participants in contacting hotel/university security or local law enforcement, and otherwise assist those experiencing harassment, to enable them to feel safe for the duration of the conference.

Need to file a complaint? Please contact the FASEB SRC office at [src@faseb.org](mailto:src@faseb.org). A copy of the complaint will be provided to the accused for an opportunity to respond.

We value your attendance and want to make your experience as productive and professionally inspiring as possible.