

## FASEB Virtual Science Research Conferences Code of Conduct

We expect all conference attendees to help us ensure a safe and positive conference experience for everyone. FASEB always expects professional conduct while at SRC sponsored events. Please read this Code of Conduct carefully.

All FASEB Science Research Conference participants are expected to follow the code of conduct while attending any part of the conference, including but not limited to Keynote Address, Invited Speaker and Short Talks, Poster Sessions, Meet the Expert Sessions, Career Development Sessions, Breaks, Business Meeting, and Q&A. The code of conduct extends to all activities related to the conference, whether in-person or virtual.

### **Unacceptable Behaviors Include (but are not limited to):**

- Intimidating, harassing, abusive, discriminatory, derogatory or demeaning speech or actions by any participant and at all related events
- Harmful or prejudicial verbal or written comments or visual images related to gender, gender expression, gender identity, marital status, sexual orientation, race, religion, disability, political orientation, socioeconomic, disability or ability status, or other personal characteristics, including those protected by law
- Inappropriate use of nudity and/or sexual images in public spaces (including presentation slides or chat)
- Deliberate intimidation, stalking, or following
- Harassing photography
- Violating the rules and regulations of the online provider or conference venue
- Sustained disruption of scientific sessions or other events
- Photographing or reproducing slides of oral presentations and posters without permission
- Recording of scientific and other sessions without permission
- Sustained disruption of scientific sessions or other events
- Unwelcome and uninvited attention or contact
- Real or implied threat of physical harm
- Real or implied threat of professional or financial damage or harm

Retaliation for reporting unacceptable behavior is a violation of the code of conduct. Vigilantism is itself also a violation, and this includes any communications (including social media) that could be perceived as shaming or threatening. Once a report has been made to FASEB conference personnel, all participants must give the process time to work.

The meeting organizers and the conference staff members reserve the right to enforce this code of conduct in any manner deemed appropriate. Anyone violating the code of conduct may be: (a) warned to cease the behavior and that any further reports will result in more serious sanctions (b) expelled from the meeting (without refund), and/or (c) prohibited from attending future SRC conferences indefinitely or for a period of time d) held accountable through notification of the

individual's employer of the action taken regarding this violation. Establishing this code of conduct is intended to prevent incidents of harassment, discrimination, and violence, and to maintain the high quality of scientific discourse that our attendees have come to expect from FASEB SRC conferences. FASEB shall not be responsible for any defamatory, offensive, or illegal conduct of any SRC conference attendees, and shall not be held liable for personal injury, property damage, theft or damage of any kind suffered by the participants at or in connection with the FASEB SRC conference. By registering for and attending a FASEB SRC, each attendee acknowledges that they have read this Disclaimer, and expressly releases FASEB and its board members, directors, officers, employees, or agents from any and all liability in connection with such Conference.

**What to Do If You Witness or Experience Conduct That Violates the Code:**

If you feel threatened or witness someone being threatened during a virtual FASEB SRC, please contact our FASEB SRC staff immediately. SRC staff is available to assist participants experiencing harassment to enable them to feel safe for the duration of the conference.

Need to file a complaint? Please contact the FASEB SRC team at [src@faseb.org](mailto:src@faseb.org).

We value your attendance and want to make your experience as productive and professionally inspiring as possible.